



中国石化
SINOPEC

Whistleblowing System in an SOE

国有企业检举举报机制

中国石油化工股份有限公司
SINOPEC CORP.

Complete Set of Laws and Rules

法律法规和各项规定

- Rules of CPC
 - ◆ Constitution of the CPC
 - ◆ Code of Conduct for Intraparty Political Life Under New Circumstances
 - ◆ Communist Party of China Disciplinary Regulations
 - ◆ Rules, stipulations, methods etc.
- Administrative Supervision
 - ◆ Constitution
 - ◆ Supervision Law
- Internal rules & stipulations
- 党内法规
 - ◆ 中国共产党章程
 - ◆ 关于新形势下党内政治生活的若干准则
 - ◆ 中国共产党纪律处分条例
 - ◆ 规则、规定、办法、细则
- 行政监督
 - ◆ 宪法
 - ◆ 监察法
- 企业内部管理制度

Multiple Channels of Whistleblowing

多种举报渠道

- **Discipline inspection authorities**
 - ◆ Inspection units
- **Supervision authorities**
 - ◆ Supervision bureau
- **Audits (Special & Reassignment)**
 - ◆ By National Audit Office
 - ◆ By SASAC
 - ◆ By internal audit
- **Letters and Visits receptions**
- **Discipline inspection authorities**
 - ◆ 巡视组
- **Supervision authorities**
 - ◆ 监察机关
 - ◆ 监察局
- **Audits (Special & Reassignment)**
 - ◆ 审计（专项审计、离任审计）
 - ◆ 审计署
 - ◆ 国资监管部门
 - ◆ 内部审计
- **Letters and Visits receptions**
 - ◆ 信访接待

Multiple Ways of Whistleblowing 多种举报方式

- ◆ Hotlines
- ◆ Letters
- ◆ Emails
- ◆ Web posts
- ◆ Media reports
- ◆
- ◆ 举报电话
- ◆ 举报信
- ◆ 举报电子邮件
- ◆ 网上举报
- ◆ 媒体报道
- ◆

Protection of Whistleblower 对举报人的保护

- **Laws and rules provided protection of whistleblowers**
- **Retaliation will increase the level of disciplinary actions**
- **Unanonymous vs Anonymous**
- 法律法规中对于举报人的保护
- 如有打击报复会加重处罚
- 实名与匿名举报